

CATHAY DINING SUSTAINABILITY HIGHLIGHTS 2023

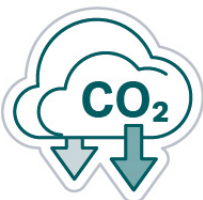
CLIMATE ACTION

Carbon Reduction Targets:
(with 2018 as baseline)

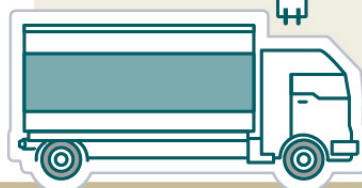
2030 : -32%

2035 : -55%

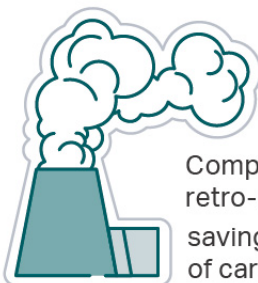
2050 : Net-Zero



Conducted a trial on **electric catering trucks** and a feasibility study of switching to alternative fuel



Completed the chiller system retro-commissioning project, saving around **320 tonnes** of carbon emissions annually



WASTE & RESOURCES MANAGEMENT



Diverted **1,473 tonnes**

of waste from landfill, including **606 tonnes** of food waste for energy recovery at O · PARK1 and about 8 tonnes of used cooking oil for biodiesel production



Donated over **210 tonnes** of food and beverage items to non-profit organisations



Transferred **10,989 m³** of condensate water to the flushing system for reuse

SUSTAINABLE PROCUREMENT



- Purchased around **315 tonnes** of sustainable seafood, representing a **110%** increase from 2022

- Adopted Cathay's **Supplier Code of Conduct** to consider suppliers' sustainability performance during supplier selection



HEALTH & SAFETY

- Conducted **11** safety awareness-raising campaigns, including roadshows, workshops and training sessions



- Installed **tail-lift side fences** on our fleet to reduce the risk of employees falling from height

OUR PEOPLE & COMMUNITY



- Improved gender diversity in senior management to include **44%** female
- Provided **4,664 hours** of training in 2023, representing a **159%** increase in total training hours from 2022
- Distributed around **500 pieces** of own-brand mooncakes to the local community



RECOGNITIONS

- Garnered the **Gold Award** in the Hong Kong Awards for Environmental Excellence 2022 – Manufacturing and Industrial Services Sector



- Received the **Sustainable Vision Award** at the CLP Smart Energy Award 2023